



## **Conflict of Interest Policy Conflict of Loyalty Policy**

The board of directors maintains a Conflicts of Interest agenda item for all meetings.

To ensure there is no conflict of interest, directors wishing to apply for Dance Ireland support must first inform the Chairperson and Chief Executive and must absent themselves during the decision making process.

Directors must not use or give the appearance of using their position on the board to further their private interests.

On appointment a director should declare any interests that may be material or relevant to the business of Dance Ireland, including a conflict of loyalty.

To ensure transparency, declarations of interest (if any) are contained within the directors' profile on the website, which is regularly updated.

A conflict of loyalty may arise where a director may be involved in board decisions and may be (or perceived to be) potentially influenced by considerations other than the best interests of the organisation.

As a membership organisation, representation from the membership is a key and valuable strength of the organisation. Directors, regardless of their route onto the board, act in the best interests of Dance Ireland.

Conflicts of loyalty may be sufficiently serious to amount to conflicts of interest.

A director who has a conflict of interest or a conflict of loyalty must neither influence nor seek to influence a decision.

If a conflict arises at a meeting the director should declare their interest and leave the room. If in doubt the Chairperson will adjudicate as required.

Dance Ireland is the trading name of the Association of Professional Dancers in Ireland Ltd.  
Company registration no: 189346; CHY 16193.

Dance Ireland, DanceHouse, Foley Street, Dublin 1 Ireland  
Tel: 01 855 8800; Email: [info@danceireland.ie](mailto:info@danceireland.ie); Website: [www.danceireland.ie](http://www.danceireland.ie)